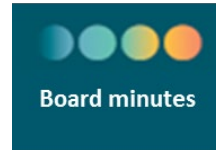


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## SALHN GOVERNING BOARD

### Confidential Minutes of the meeting

6 May 2021

8:30 am – 1:30 pm (ACST)

Board room, Level 2, FMC

INVITEES:	
Board Members	SALHN Executive
Mr Mark Butcher (Chair)	Professor Susan O'Neill, Chief Executive Officer
A/Professor Tamara Mackean ( <i>late arrival</i> )	Mr David Morris, Chief Operating Officer
Ms Julie Mitchell	Mr Wayne Gadd, Chief Finance Officer
Ms Jill Noble	Ms Sarah Woon, I/Executive Director, Governance and Risk
Ms Jenny Richter	Mr Michael Francese, Chief Workforce Officer
Ms Virginia Hickey	
APOLOGIES:	IN ATTENDANCE:
	Mr Mark Stewart, Ms Kate Outon & Mr Dave Roberts (EY)
	Dr Diana Lawrence, Executive Director of Medical Services
	Dr Pamela Gebrehiwot & Dr Rahul Malhotra, Interns
	Ms Carole Lennon, Board Secretariat

#### 1. Welcome/Apologies & Acknowledgement to Country

Mr Butcher opened the Board meeting with the Kurna Acknowledgement of Country.

##### Welcome

Mr Butcher welcomed Board members and all those in attendance to the meeting.

The late arrival of Associate Professor Mckean was also noted.

##### Apologies

No apologies were received.

#### 1.1 Framing of Meeting

The Board Chair and Chief Executive Officer updated the Board on the strategic content of the meeting. Discussion items included developing a narrative and direction for SALHN's future shape and realignment and creating a better environment for our staff and junior clinicians.

The Board Chair acknowledged the work of EY in developing the *Case for Change: The Southern Area Health Solution*, which has been outstanding.

The Board Chair also notified members that the SALHN Executive would join the meeting at 11.30 am.

~ Dr Lawrence, Dr Gebrehiwot and Dr Malhotra entered the meeting at 8:38 am ~

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## 2. Values Moment – Supporting our staff, our future leaders

The Board Chair welcomed Dr Lawrence, Dr Gebrehiwot and Dr Malhotra to the meeting.

Dr Diana Lawrence, Executive Director of Medical Services, introduced Dr Pamela Gebrehiwot and Dr Rahul Malhotra, Interns, to Board members and members of the SALHN Executive. Dr Gebrehiwot and Dr Malhotra updated the Board on the culture at SALHN, their training, work and experiences, with the key highlights being, amongst other things:

- Excellent learning and teaching opportunities;
- Intern teaching focussed and thorough;
- Great culture amongst Doctors, Nurses, and administrative staff at SALHN;
- Leadership support by Executive and senior staff;
- Training Medical Officer Unit (TMOU) very supportive of trainees;
- TMOU facilitated relationship building with other trainees upon commencement;
- Support by the TMOU in building the doctor, patient and family relationships;
- Trainees provided with opportunities to participate on committees;
- Confidence in SALHN that issues or concerns can be raised;
- Confidence in an organisation that cares and supports trainees; and
- SALHN being champions in health.

Dr Gebrehiwot and Dr Malhotra expressed their gratitude for being able to address the Board.

~ Associate Professor Tamara Mckean arrived at the meeting at 8:43 am

The Board discussed,

- Understanding the challenges faced by junior medical staff;
- Being able to learn from and support junior medical staff; and
- The future of SALHN and the vital work of the junior medical staff.

**DECISION:** The Board noted the Values Moment and thanked Dr Lawrence, Dr Gebrehiwot and Dr Malhotra for their presentation

**ACTION:** Mr Butcher to send on behalf of the Board a thank you note to Dr Lawrence, Dr Gebrehiwot and Dr Malhotra  
(**Assignees:** Mr Butcher and Ms Lennon; **Due Date:** 14 May 2021)

~ Dr Lawrence, Dr Gebrehiwot & Dr Malhotra left at 8:55 am ~

~ Mr Stewart, Ms Outen & Mr Bishop entered the meeting at 8:56 am. Mr Pyne, Mr Roberts, Mr Darch & Ms Bassili joined online ~

## 3. 'Spotlight' – Capital Renewal Plan

The Board Chair welcomed Mr Stewart, Ms Outen and Mr Bishop (EY) to the meeting, with Mr Pyne, Mr Roberts, Mr Darch, and Ms Bassili joining via video conference. EY presented their findings on SALHN's *Case for Change: The Southern Area Health Solution*, formerly Capital Renewal Program, and discussed amongst other things:

- Immediate and emerging issues;
- Adopting a digital approach to care;
- Transforming clinical care models supported by a digital approach;
- Redesigning care models to integrate digital and physical enablers around consumers;
- Consumers and clinicians having greater use of digital health technologies;
- Hospital-at-Home as an alternative to in-patient care;
- Digitally connecting people, the physical environment and data across the system;

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- Improving processes for staff and the patient experience and integrate with the virtual care network;
- Improving clinical outcomes, delivering higher-value care, and improved flexibility to respond to pandemics;
- The four phases to be undertaken over the next ten years, and potential funding needs for each phase;
- Being a 'Smart Health' data-driven organisation by establishing an open data environment about the whole consumer to support virtual care; and
- Being an organisation that allows patients to stay at home and out of Hospital.

#### Stakeholder Engagement Plan

Mr Pyne discussed possible next steps, which included engagement with:

- Key State and Federal Government organisations;
- Key public service organisations;
- Rural and regional advocates; and
- Other key stakeholders.

The Board discussed:

- Adding two points on Page 14 of the *Case for Change: The Southern Area Health Solution* relating to mental health and equity, particularly its impact on specific populations;
- Acknowledged the outstanding work of EY and SALHN Executive in building the *Case for Change: The Southern Area Health Solution*.
- The economic and financial impact due to a growth in health expenditure and an ageing population, which continues to grow; and
- Ageing infrastructure across SALHN, and financial costs in maintaining.

**DECISION:** The Board noted the Spotlight and thanked EY for their presentation

**DECISION:** The Board endorsed the Narrative, following the addition of two dot points relating to mental health and equity on page 14

**DECISION:** The Board delegated final approval of the Narrative to the infrastructure and Asset Planning Sub-committee

~ Mr Stewart, Ms Outen, Mr Bishops & online attendees left the meeting at 10:12 am ~

#### 4. Any Other Business

##### 4.1 Australia in 2030 | Australian Medical Journal

Ms Mitchell notified the Board of a report released on 3 May 2021 by the Australian Medical Journal on 'Australia in 2030: what is our path to health for all?'

**Action:** Australian Medical Journal publication on 'Australia in 2030: what is our path to health for all?' to be disseminated to Board members  
**(Assignee: Ms Mitchell & Ms Lennon; Due Date: 21 May 2021)**

#### In-camera discussion | 10.30am

Members of the SALHN Executive left the meeting for an in-camera discussion by the Board and Chief Executive Officer.

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**5. Meeting Close**

The meeting on 6 May 2021 was formally closed at 10:30 am.

A continuation of the Board meeting will occur on 13 May 2021 to discuss the remaining agenda items.

**Action: Meeting to be reconvened to discuss remaining agenda items  
(Assignee: Ms Woon and Ms Lennon; Due Date: 10 May 2021)**

The Chair thanked all in attendance for their contribution.



28 Jun, 2021 11:37:36 AM GMT+9:30

**Approved as an accurate record of proceedings**  
BOARD CHAIR

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