

SOUTHERN ADELAIDE LOCAL HEALTH NETWORK (SALHN)

2021 Transition to Professional Practice Program (TPPP) for Registered Nurses

The Southern Adelaide Local Health Network (SALHN) comprises Flinders Medical Centre (FMC) and Noarlunga Hospital (NH), GP Plus Health Care Centres and Super Clinics and sub-acute and mental health services including the Repatriation site. The Southern Adelaide Local Health Network (LHN) provides care for around 350,000 people living in the southern metropolitan area of Adelaide as well as providing a number of state-wide services, and services to those in regional areas. More than 7,500 skilled staff provide high quality patient care, education, research and health promoting services. Having built strong relationships with the community, our volunteer services are respected worldwide. The SALHN culture is inclusive and nurtures progressive attitudes and staff excellence.

The SALHN will offer a Transition Program for RNs with six intakes scheduled from January to April 2021. Our program offers 12 months of dedicated clinical support and development for transition RNs during the transition from student to Registered Nurse in an acute care setting at FMC, NH, Jamie Larcombe Centre and the Repatriation site. We aim to provide a supportive and guided learning experience which includes clinical orientation, professional development days, peer support and clinical support from **three** dedicated TPPP Clinical Nurses during rotations.

Our services include:

- emergency and trauma care
- peri-operative
- intensive and critical care
- paediatrics
- neonatology
- rehabilitation
- mental health services
- medical and surgical specialities

Program Support

The program employs a dedicated Nurse Educator and a team of dedicated Clinical Nurses who provide teaching, guidance and support to help transition RNs achieve their professional development goals and successful transition.

Snapshot of what you can expect to learn

- development in clinical competence and confidence
- skills to provide safe nursing care in a supportive environment
- progressive clinical assessment skills appropriate to an advanced beginner Registered Nurse
- development of time management strategies and decision making skills
- reflective practice skills and problem solving approaches
- application of the principles of evidence-based care

Working at SALHN

- Transition RNs are employed on a 12 month temporary contract. Successful completion of the program includes **fulfilment of the 12 month contract, attendance at all classroom study days and successful achievement of all assessment items.**
- Contracts are only available at 0.84 FTE/ 8 days a fortnight for all areas with the exception of rotations in OTS (see below).
- Salaries are paid in accordance with the *Nurses (SA Public Sector) Award 2002* and *Nurses/Midwives (SA Public Sector) Enterprise Agreement 2016.*
- Annual leave will be accrued and paid according to **actual hours worked** and is pre-programmed.
- Hours of duty follow a **4-week roster over 7 days and include weekends, morning, afternoon and night shifts.**

Placement Options

Transition RNs can nominate preferences for their two clinical placements (approx. 6-month duration in each):

- **Medical:** Respiratory, Cardiac, Renal, Endocrinology, Dermatology, Stroke, Rehabilitation, Geriatric Evaluation and Management Care, Rehabilitation and Behaviours of Concern
- **Surgical:** Orthopaedic, Plastic, Gastrointestinal, Oncology, Neurology, Vascular, Haematology, High Dependency, and Short Stay Surgery
- **Specialties:** Intensive and Critical Care, Cardiac Care, Emergency, Endoscopy, Neonatal, Paediatric Operating Theatres, Dialysis, Mental Health, Medical Imaging and Palliative Care and Drug and Alcohol Services.

NB: due to the limited number of specialty placements only one specialty rotation per participant may be available.

Specialty pathways within SALHN TPPP

- **SALHN peri-operative pathway:** 12-month clinical placements in Operating Theatre Suite
Please note candidates who nominate to work in either PACU, Anaesthetics or Scrub/Scout must be willing to work full time whilst in that rotation. Those in a six month rotation in OTS will then be converted to part time for the general ward rotation. Those in the full twelve month OTS specialty program will be required to undertake the full twelve months at full time. Please only select OTS if you are willing to work full time.

SALHN Starting Dates 2021

- **January:** 23 January 2021
- **February:** 6 February 2021, 20 February 2021, 27 February 2021
- **March:** 6 March 2021
- **April:** 3 April 2021



Information Session

Come and meet the Flinders Medical Centre TPPP Team:

Date: Wednesday, 8 July 2020

Time: 6.00pm – 7.30pm

Venue: Flinders Medical Centre

Level 5, Lecture Theatre 3 (click on [link to the map for the SALHN information session](#))

Enquiries

For more specific information about SALHN TPPP email healthfmctppprn@sa.gov.au.