

Workplace Based Assessment Program

28th March 2022

Limestone Coast LHN WBA Program

The Limestone Coast Local Health Network (LHN) is proud to be the only regional LHN in South Australia offering an Australian Medical Council (AMC) accredited Workplace Based Assessment (WBA) program.

The program is based at the Mount Gambier & Districts Health Service (MGDHS) and is the longest running WBA program in SA, having commenced in October 2018.

The program is accredited for three candidates at any one time and is 12 months in duration

What is WBA

WBA offers an alternate assessment pathway to the AMC clinical examination for international medical graduates (IMGs) seeking general registration with the Medical Board of Australia.

Candidates are assessed whilst working in the Australian healthcare system, at the level expected of an Australian medical graduate at the end of postgraduate year 1-2 level. The WBA is an assessment program, not a bridging or a training course.

There are two phases of the program which test their clinical skills, knowledge, decision making skills, interaction with patients and ability to work as part of a healthcare team. Candidates must progress competently through both phases to complete the program.

WBA Candidate Applications

All applications must be sent to the program via email: Health.LCLHNMedicalEducationUnit@sa.gov.au

Please submit your CV and letter of application addressing the following eligibility and ranking criteria:

Eligibility Criteria

1. Have a current employment contract as a medical officer with MGDHS, working in any department within the hospital
2. Have passed the Australian Medical Council multiple-choice question examination (Part 1)

3. Have AHPRA approval for level 2 supervision requirements

In your application, please state that you consent for MGDHS to share information with parties involved in the application process

Ranking Criteria

1. Evidence of a commitment to clinical service provision to the Limestone Coast
2. Interest in rural generalist practice or a specialist discipline currently in undersupply in the region
3. Clinical experience indicating high likelihood of meeting clinical assessments to post graduate year 2 standard across the disciplines of Medicine, Surgery, Emergency Medicine, Paediatrics, Women's Health and Mental Health

Selection Process

Applicants will be shortlisted for interview based on their CV and written application. Applicants will be required to complete a probation period, including an in-training assessment prior to interview. The selection panel may also receive confidential referee statements from your current supervisor.

Process post acceptance into the WBA program

Phase One

Once acceptance into the WBA program, candidates are required to pay an enrolment fee of \$3300

Assessment Program

Throughout the first 6 months an assessment program will be provided across all the disciplines consisting of:

- Six direct observation of clinical skills (one in each discipline)
- Two case-based discussions (discipline nominated by candidate)
- One 360-degrees assessment
- One in-training assessment

Phase Two

Following successful completion of Phase One, candidates will progress to Phase Two

Enrolment into phase two costs \$5500 and an additional fee to AMC (currently \$650, invoiced directly to the candidate by AMC).

Progression to Phase Two

Candidates deemed to have deficiencies in their performance may be provided with the opportunity to remediate and perform two additional assessments before progressing.

Details regarding borderline performance and opportunity for remediation assessments will be available at WBA program orientation.

Assessment Program

In the second six months a further assessment program will be provided across all the disciplines consisting of:

- 12 mini-CEX (two in each discipline)
- Six case-based discussions (one in each discipline)
- One 360-degrees assessment
- Two in-training assessments

Candidate fees are utilised to pay for experienced clinicians to provide the assessments.

For more information


Limestone Coast Local Health Network

Workplace Based Assessment

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