Nursing and Midwifery Excellence Awards 2020
Award Categories and nomination guidelines

Award categories

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INTRODUCTION

The South Australian Nursing and Midwifery Excellence Awards publicly recognise and acknowledge the significant contribution that nurses and midwives make to the healthcare outcomes of the broader South Australian community. The Awards recognise nurses and midwives for their excellence in practice, their contribution to the delivery of safe, quality care which is evidence based and person centred, their leadership and the significant role they play in helping to shape South Australia’s healthcare system.

Our nurses and midwives make a difference on a daily basis in the extraordinary range of practice settings. They contribute to increasing the nursing and midwifery body of knowledge which informs and strengthens clinical decision-making, teaching and learning practices, health care outcomes and policy reform. They play a vital role in the delivery of high standards of practice, lead and contribute in the design of innovative models of care, respond to the communities changing health needs, and provide quality care which South Australians expect and deserve.

The South Australian Chief Nurse and Midwifery Officer, in conjunction with industry partners and sponsors, invite nominations for the 2020 Nursing and Midwifery Excellence Awards.

The Awards are open to all nurses and midwives who are registered to practice with the Nursing and Midwifery Board of Australia (NMBA), are employed and work in South Australia in the public or the private sector at the time of their nomination.

Nominations may be made by colleagues, supervisors, executives or by the general public.
NOMINATION RULES

Nominators will discuss the intention to submit a nomination for an award with the nominee prior to submission, and the nominee must agree to being nominated.

Before nominating it is important to check to ensure that the nominee meets the criteria of the category they are being nominated for. Previous Nursing and Midwifery Excellence Awards recipients are not eligible for nomination for a period of three (3) years following the receipt of their award. Nominees can only be nominated in one excellence award category.

Please note, no references or validations are required for this nomination process. In the event that 2 finalists cannot be split, the finalists will be contacted directly and asked to provide the details of one referee to be contacted so that the Chair and Co-Chair can decide the successful recipient.

There will be only one recipient chosen for each award category. The review panel members reserve the right not to award a category on occasion.

An independent review panel will consider the evidence for all nominations in accordance with the award category criteria.

The awards selection process is confidential and final and it is not a requirement of the panel or Chair to provide feedback to the nominees or nominators. All nominations submitted become the sole property of the Nursing and Midwifery Office and will not be returned, including any photos or any resources sent.

The Nursing and Midwifery Office will undertake due diligence checks of all finalists including sanctions, conditions, undertakings or restrictions on practice and checks with employers in regard to any finalist being involved in any performance and/or disciplinary remediation.

TERMS AND CONDITIONS FOR NOMINATIONS

Please read the following terms and conditions carefully as nominators who do not follow the instructions may not have their nomination considered.

- **Nominees** must currently be working in South Australia either full-time, part-time or casually as a nurse or midwife.
- **Nominees** must not be subject to any conditions, undertakings or restrictions to practice, be under investigation, or disciplinary processes or undergoing performance management. If a nominee is found by the Nursing and Midwifery Office to be subject to any of these conditions or undertakings any time during the Awards process, they will be automatically disqualified from the Awards process.
- **Nominees** must hold a current practising certificate with the Nursing and Midwifery Board of Australia and have no conditions/undertakings...
on their registration.

- **Nominees** - in the event that a nominee is nominated in more than one (1) category by several nominators, the nominee will be contacted and asked which category they wish to be considered for.

- Completed nominations are to be received no later than **11:59pm on Friday 29 November 2019**. Nominations will not be accepted after this deadline.

- All nominators must acknowledge the nomination Terms & Conditions.

- A confirmation email will be sent to the nominator following successful completion of the application process by the secretariat of the Event Coordinator. If you do not receive a confirmation email within 5 business days of submission, please contact the Event Coordinator on (08) 8330 4400 or Email: nmea@arinex.com.au

- All nominees will be notified of their nomination and receive a certificate which can be downloaded from the nomination web page.

- Finalists will be announced on the website on **Friday 28th February, 2020** and receive formal correspondence from the Nursing & Midwifery Office.

- The winners of the Award categories will be announced at the 20th South Australian Nursing & Midwifery Excellence Awards Gala Dinner on Friday 8th May 2020 at the Adelaide Oval.

- Finalists may be required to speak with the media and/or other organisations about their award.

- SA Health reserves the right to use any media/photos/articles for future promotional purposes or publications, unless otherwise advised.

- For the complete details please visit the Terms and Conditions tab and any questions about the process should be directed to the Event Coordinators (08) 8330 4400 or Email: nmea@arinex.com.au
Mary Buckskin Excellence in Practice: Aboriginal Nurse/Midwife

This Award recognises outstanding performance of an Aboriginal or Torres Strait Islander Nurse/Midwife who provides an exemplary standard of practice, epitomises professionalism, and who is committed to providing evidenced based, culturally sensitive and person centric high-quality care. The Nurse/Midwife provides leadership, advocacy and drives high standards of nursing/midwifery practice. Critical success in this role is fostering continuous improvement and driving positive consumer outcomes.

Award type and requirements:
This is an individual award. Nominees for this award need to identify as and be recognised within their community as Aboriginal and/or Torres Strait Islander.

This nominee must be working in a clinical role no less than 70% of their work time.

Category criteria for assessment:
1. What makes this nominee stand out more than their peers/colleagues?
2. Excellence in Practice can be defined by the following attributes:
   a. Being a skilled clinician in providing evidenced based and comprehensive care delivery
   b. Being resourceful
   c. Being a role model
   d. Being a team player and leader
   e. Being committed to quality and consumer safety with a strong spirit of enquiry
   f. Being a teacher and a mentor
   g. Being committed to partnering with consumers and their significant others in all aspects of care
   h. Being committed to enhancing the professions of nursing and/or midwifery

Consider 3 of the above attributes and provide examples of each to describe the nominee’s consistent and demonstrable excellence in practice.
Excellence in Practice: Registered Nurse

This Award recognises outstanding performance of a Registered Nurse who provides an exemplary standard of practice, epitomises professionalism, who is committed to providing evidenced based, culturally sensitive and person centric high quality care. The Registered Nurse provides leadership, advocacy and drives high standards of nursing practice. Critical success in this role is fostering continuous improvement and driving positive consumer outcomes.

Award type and requirements:
This is an individual award. This nominee must be working in a clinical role no less than 70% of their work time.

Category criteria for assessment:
1. What makes this nominee stand out more than their peers/colleagues?
2. Excellence in Practice can be defined by the following attributes:
   a. Being a skilled clinician in providing evidenced based and comprehensive care delivery
   b. Being resourceful
   c. Being a role model
   d. Being a team player and leader
   e. Being committed to quality and consumer safety with a strong spirit of enquiry
   f. Being a teacher and a mentor
   g. Being committed to partnering with consumers and their significant others in all aspects of care
   h. Being committed to enhancing the profession of nursing

Consider 3 of the above attributes and provide examples of each to describe the nominee’s consistent and demonstrable excellence in practice.
Excellence in Practice: Registered Midwife

This award recognises the outstanding performance of a Registered Midwife who provides an exemplary standard of practice and professionalism. Through their work they provide evidence based woman centred, culturally safe care that is family focused. The midwife provides leadership, advocacy and drives high standards of midwifery practice. Their commitment to continuity of care and collaborative practice results in high quality outcomes to all under their care.

Award type and requirements:
This is an individual award. This nominee must be working in a clinical role no less than 70% of their work time.

Category criteria for assessment:

1. What makes this nominee stand out more than their peers/colleagues?
2. Excellence in Practice can be defined by the following attributes:
   a. Being a skilled clinician in providing evidenced based and comprehensive care delivery
   b. Being resourceful
   c. Being a role model
   d. Being a team player and leader
   e. Being committed to safety and quality with a strong spirit of enquiry
   f. Being a teacher and a mentor
   g. Being committed to partnering with women in all aspects of care
   h. Being committed to enhancing the profession of midwifery

Consider 3 of the above attributes and provide examples to each to describe the nominee’s consistent and demonstrable excellence in practice.
Excellence in Practice: Enrolled Nurse

This award recognises the outstanding performance of an Enrolled Nurse who demonstrates an excellent standard of practice and professionalism and who is committed to providing safe high quality care, which is culturally sensitive and person centred. The Enrolled Nurse is a highly skilled communicator who works collaboratively with Registered Nurses and the broader health care team to advocate for, and facilitate the involvement of individuals, families and significant others in planning and jointly evaluating care and progress towards positive health outcomes.

**Award type and requirements:**
This is an individual award. **This nominee must be working in a clinical role no less than 70% of their work time.**

**Category criteria for assessment:**
1. What makes this nominee stand out more than their peers/colleagues?
2. Excellence in Practice can be defined by the following attributes:

   a. Being a skilled and resourceful clinician providing exemplaray care
   b. Being a role model
   c. Being a team player
   d. Being committed to safety and quality with a strong spirit of enquiry
   e. Being a teacher and a mentor
   f. Being committed to partnering with consumers and their significant others in all aspects of care

Consider 3 of the above attributes and provide examples to each to describe the nominee’s consistent and demonstrable excellence in practice.
Excellence in Education (Registered Nurse/Registered Midwife)

This award recognises a Registered Nurse or a registered midwife who has made an outstanding contribution in education. They have demonstrated leadership in the delivery of scholarly and / or education activities which drives a culture of lifelong learning. Their ability to engage and impart knowledge is inspirational and their capacity to facilitate critical thinking and self reflection amongst their peers through education, results in significantly improved positive consumer outcomes.

Award type and requirements:
This is an individual award.

Category criteria for assessment:
1. What makes this nominee stand out more than their peers/colleagues?
2. Excellence in Education can be defined by the following attributes:
   a. Being able to engage people
   b. Being able to effectively teach and mentor to foster practice growth
   c. Being a professional and clinical role model
   d. Being able to positively influence practice change
   e. Being able to facilitate critical thinking and reflection in others
   f. Being able to foster and promote life long learning opportunities
   g. Being committed to bettering the outcomes of consumers/women

Consider 3 of the above attributes and provide examples to each to describe the nominee’s consistent and demonstrable excellence in practice.
Excellence in Person Centred Care - Team Award 
(Registered Nurse/Registered Midwife/Enrolled Nurse)

This Award acknowledges nursing or midwifery led teams who provide a service/program/study that benefits the consumer/client or community and enhances person centred care. The Team works collaboratively with consumers/clients, families, women, carers and/or other health clinicians to provide evidenced based person centred care. The service/program provided contributes to improving the health care outcomes of patients/clients and of the community.

Award type and requirements:
The nominated team must contain two or more nurses and/or midwives. The Award will only be presented to the team members.

Category criteria for assessment:
1. How does the nominated team work collaboratively to provide a service/program that enhances person centred care and benefit consumers their families and carers.
2. Excellence in person centred care can be defined by the following attributes:

   a. Valuing people
   b. Enabling autonomy in the provision of choice and subsequent respect for choices made
   c. Valuing life experience and supporting the sense of self in collaborative care planning
   d. Understanding and valuing relationships between the service provider, the service user and their family/carers
   e. Being committed to quality and consumer safety with a strong spirit of enquiry
   f. Being committed to enhancing the professions of nursing and/or midwifery through the practice of person centred care

Consider 3 of the above attributes and provide examples to each to describe the nominee’s consistent and demonstrable excellence in practice.
Excellence in Research and Knowledge Translation (Registered Nurse/Registered Midwife)

This award recognises a Registered Nurse or Registered Midwife who has made an outstanding contribution to a clinical environment with the creation of new knowledge and/or the use of existing knowledge in a new and creative way so as to generate new concepts, methodologies, inventions and understandings. This could include synthesis and analysis of previous research to the extent that it is new and creative application. This individual has demonstrated commitment to improving the quality of health care through their research activity. This activity has influenced practice change and/or policy reform resulting in improved consumer outcomes.

Award type and requirements:
This is an individual award. Research activities may include primary research, undertaking a systematic review, leading a CPI/Quality improvement project with a significant research component or be part of a Honours/higher education degree.

Category criteria for assessment:
1. What makes this nominee stand out more than their peers/colleagues?
2. Describe what impact the nurse/midwifes research has had to date either in practice, in their workplace or to the system.
3. How has this nurse/midwife inspired more nurses/midwifes to undertake activities related to evidenced based healthcare?
Excellence in Practice in Aged Care (Registered Nurse/Enrolled Nurse)

This award recognises the outstanding performance of a Registered or Enrolled Nurse who provides an exemplary standard of care, epitomises professionalism and who is committed to providing evidenced based and person centric high quality care to older people. This Nurse is passionate, empathetic and driven by making the lives of older people better.

Award type and requirements:
This is an individual award. The nominee can be working in a residential aged care facility, community aged care program or Geriatric Evaluation and Management Unit.

Category criteria for assessment:
1. What makes this nominee stand out more than their peers/colleagues?
2. Excellence in Practice can be defined by the following attributes:
   a. Being a skilled clinician in providing evidenced based and comprehensive care delivery
   b. Being resourceful
   c. Being a role model
   d. Being a team player and leader
   e. Being committed to quality and client/consumer/resident safety with a strong spirit of enquiry
   f. Being a teacher and a mentor
   g. Being an advocate of and for older people
   h. Being committed to partnering with consumers and their significant others in all aspects of care
   i. Being committed to promoting aged care nursing

Consider 3 of the above attributes and provide examples to each to describe the nominee’s consistent and demonstrable excellence in practice.
Early Career Nurse/Midwife of the Year
(Registered Nurse/Registered Midwife/Enrolled Nurse, Year 1 Level 1-3)

This award recognises the outstanding performance of a newly graduated Registered Nurse, Registered Midwife or Enrolled Nurse. This Nurse or Midwife has demonstrated exceptional potential, resilience and a drive to embrace every learning opportunity and challenge to become a better clinician.

Award type and requirements:
This is an individual award. This category is open to any early career nurse/midwife who has not exceeded 3 years of nursing/midwifery service since their initial registration at the time of nomination.

Category criteria for assessment:
1. What makes this nominee stand out more than their peers/colleagues?
2. Attributes of an exceptional early career clinician can include:
   a. Their willingness to learn and extend themselves in all aspects of their profession
   b. Being resilient
   c. Being a team player and demonstrating exceptional team work
   d. Being curious with a strong spirit of enquiry
   e. Being committed to partnering with consumers and their significant others in all aspects of care

Consider 3 of the above attributes and provide examples to each to describe the nominee’s consistent and demonstrable excellence in practice.
Excellence in Leadership (Registered Nurse/Registered Midwife)

This award recognises a Registered Nurse or a Registered Midwife who has displayed inspirational leadership. Their leadership has informed, inspired and influenced system change, practice and the delivery of health care to the South Australian community. They are highly regarded for their work and expertise and recognised amongst their peers for their passion, drive and commitment to system improvement.

Award type and requirements:
This is an individual award.

Category criteria for assessment:
1. What makes this nominee stand out more than their peers/colleagues?
2. Excellence in Leadership can be defined by the following attributes:
   a. Be able to lead and drive governance practices within the business
   b. Be able to grow, build and sustain workforce satisfaction and wellbeing
   c. Provide clear and strong guidance regarding the organisation's current and future directions
   d. Consistently demonstrate financial, strategic and operational leadership
   e. Be supportive and open to change, learning and continuous improvement in service delivery models
   f. Lead changes or redesign of systems/processes/ways of working at a local or greater level
   g. Being committed to enhancing the professions of nursing/midwifery

Consider 3 of the above attributes and provide examples to each to describe the nominee’s consistent and demonstrable excellence in practice.
Consumer Appreciation Award

This award accepts nominations from consumers or clients or a support person that recognise a Registered Nurse, Registered Midwife or Enrolled Nurse who has made a difference to their lives of an individual and their significant others, through the demonstration of exceptional kindness and care.

The selection panel will consider each nomination for the category of Consumer Appreciation against the following criteria. All nominations for this category must meet these criteria.

Award type and requirements:
This is an individual award.

Category criteria for assessment:

1. How has the nurse or midwife provided personalised care whilst promoting patient health, safety and wellbeing for themselves or their significant other?
2. What attributes, actions and/or qualities observed prompted the nomination?

Humanitarian Award

The South Australian Nursing and Midwifery Humanitarian Award recognises nurses and midwives who give back to their local or global community, are inspirational, selfless, caring and compassionate in what they do. This individual will have demonstrated great courage and creativity in their work, inspired others, have the ability to lead as well as to follow, and maintained integrity in difficult circumstances.

Award type and requirements:
This is an individual award.

Category criteria for assessment:

1. Outline the nominee's work, including major highlights and contributions.
2. Why do you think the nominee's work constitutes an exceptional contribution to this field of work?
3. Any other information not previously mentioned.