

Some ideas for personal action

- > Read out an Acknowledgment of Country at the start of your meetings (a Welcome to Country may only be delivered by an authorised Aboriginal or Torres Strait Islander representative of that Country)
- > Visit the [Aboriginal Business Register](#) to add Aboriginal suppliers to your procurement lists
- > Participate in a Reconciliation committee and/ or become familiar with the targets of your local Reconciliation Action Plan (RAP)

Search the SA Health Intranet

- > Prioritise our [Aboriginal Cultural Learning online training](#) and build your cultural capability
- > When recruiting, ensure you refer to the [South Australian Public Sector Aboriginal Employment Register](#)
- > Complete an [Aboriginal Health Impact Statement](#) for any project, strategy or policy initiative
- > Learn about the [Aboriginal Workforce Framework 2017-2022](#) priorities
- > View the [Stroke Cultural Awareness video](#)

Search the SA Health Website

- > Ensure you read the [Aboriginal Health Care Framework](#) to understand the life-course approach
- > Follow the guidelines in the [National Cultural Respect Framework 2016-2026](#)
- > Participate in local [National Reconciliation Week](#) and [NAIDOC Week](#) events and activities

Helpful web resources

sahealth.sa.gov.au/Reconciliation

industryadvocate.sa.gov.au/aboriginal-business-register/

dpc.sa.gov.au/responsibilities/aboriginal-affairs-and-reconciliation

dpc.sa.gov.au/about-the-department/attached-offices/commissioner-for-aboriginal-engagement

reconciliationsa.org.au

reconciliation.org.au

supplynation.org.au

For more information

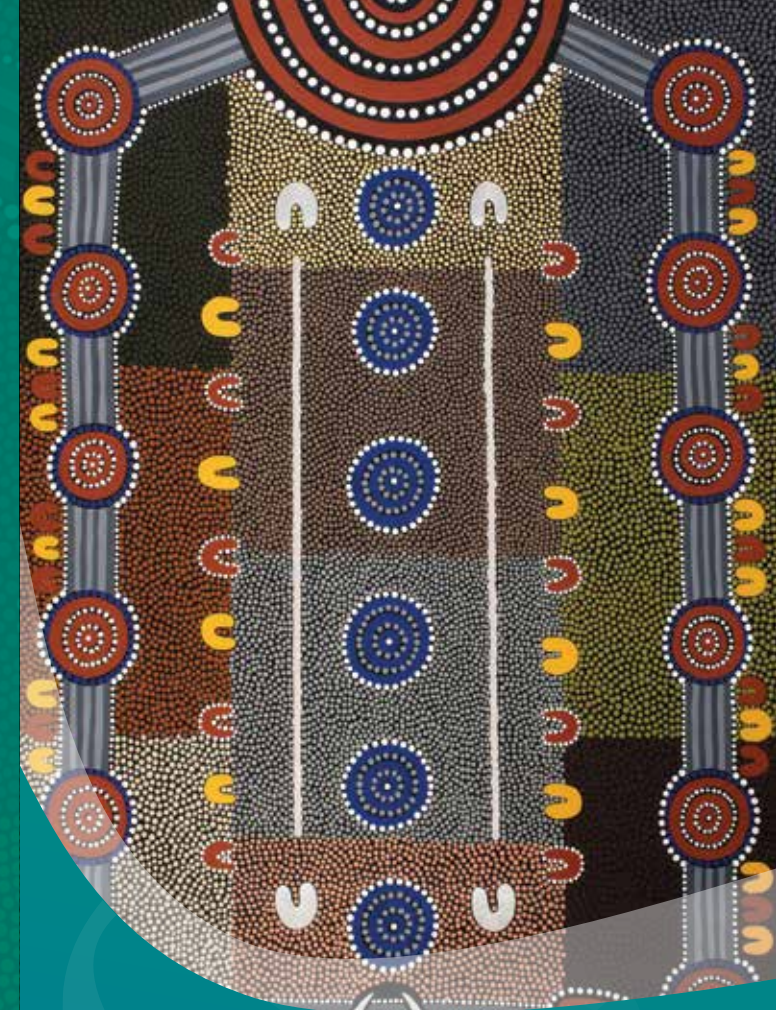
Email: health.aboriginalhealthenquiries@sa.gov.au
www.sahealth.sa.gov.au/Reconciliation

Public-I1-A1



<https://creativecommons.org/licenses/>

© Department for Health and Wellbeing,
Government of South Australia.
All rights reserved. FIS: 19111.6 Printed May 2020.



Strengthened partnerships

Our collective vision for Aboriginal health

Heather Kamarra Shearer
Reconciliation in SA
Aboriginal Health
Acrylic on canvas



What is Reconciliation?

At its heart, Reconciliation is about strengthening relationships between Aboriginal and Torres Strait Islander peoples and non-Indigenous peoples, for the benefit of all Australians.

At SA Health, we actively embrace Reconciliation through:

- > cultivating respectful and inclusive relationships with staff, health consumers and visitors
- > recognising unity and celebrating cultural differences in the workplace
- > ensuring equity in our work practices and planning.

About the artist

Painted by Aboriginal artist Heather Kamarra Shearer, *Reconciliation in SA Aboriginal Health*, celebrates the partnerships in South Australia between Aboriginal and non-Aboriginal people who work closely together to improve health outcomes.

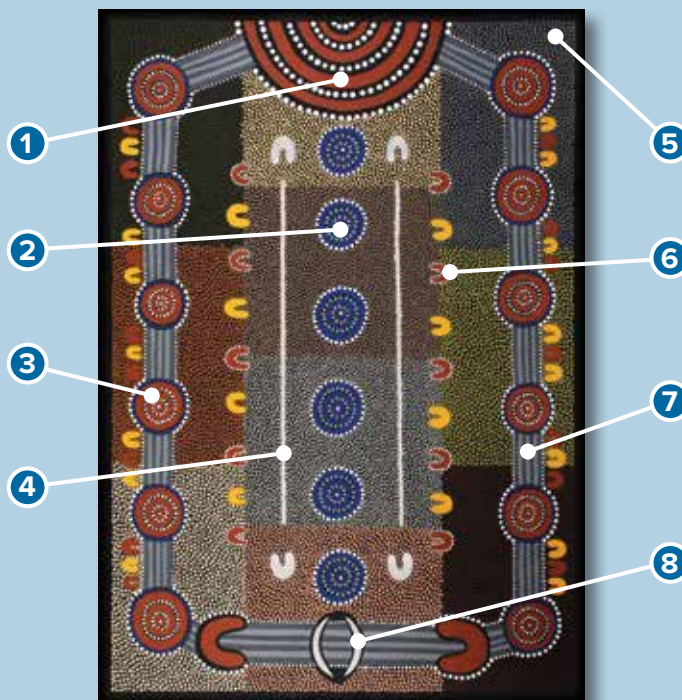


This artwork also symbolises our commitment to providing Aboriginal people the right to culturally appropriate health services in their communities across the state.

Born Tanya Fly in 1959 in Alice Springs, Heather was removed from her mother and adopted into the Shearer family in Adelaide in 1960, when her name was changed.

Heather found her birth family in the early 1980s and moved back to Alice Springs in 1988. Heather has been painting since 1991 and her work is culturally appropriate to her Aranda Heritage and her journey as a member of the Stolen Generation.

Heather currently lives in Port Augusta.



Understanding the artwork

- 1 Aboriginal Health Council.
- 2 SA Health's six major hospitals (incorporating Ngangkari traditional healers). Concentric circles have many meanings and in this context mean a specific site or meeting place.
- 3 The twelve South Australian Aboriginal Community Controlled Health Organisations. Concentric circles have many meanings and in this context mean a specific site or meeting place.
- 4 Ngangkari (traditional healer) spirit lines either side of major hospitals stand tall with pride and dignity and raise our spirit to good health.
- 5 The four metropolitan local health networks and the six regional local health networks are represented by the ten different background colours.
- 6 Aboriginal people who have experienced health situations contribute to the local health network services. The crescent or 'u' shape represents people of both genders. The yellow represents non-Aboriginal people and the red represents Aboriginal people, working together.
- 7 Straight lines represent strong partnerships and journey.
- 8 Foundation of the Australian Government pledge to Close the Gap.

Our story

In 1999, SA Health became the first government agency nationally to produce and endorse a Statement of Reconciliation. This statement of intent sets the tone for inclusivity and accountability. Our inaugural 1999 Statement of Reconciliation was renewed in 2008, 2014 and in 2020.

“SA Health recognises Aboriginal and Torres Strait Islander peoples as the first Australians and we seek to engage Aboriginal people in decision-making processes for matters that affect their lived experiences in the community and through the health system. Together we will develop services and practices to be non-discriminatory and inclusive of Aboriginal people, respectful of Aboriginal beliefs and culture, fostering Aboriginal self-determination and producing equitable health outcomes for Aboriginal people of South Australia.”

On 10 December 2018, Premier Steven Marshall released the first South Australian Government Aboriginal Affairs Action Plan 2019-2020 with the following three priority areas:

1. Creating opportunities for Aboriginal jobs and businesses
2. Improving the quality and the delivery of services to Aboriginal South Australians
3. Building strong and capable Aboriginal communities

All South Australian government agencies are required to have a Reconciliation Action Plan, and work inclusively and collaboratively with Aboriginal people and communities on the development and implementation of their Reconciliation Action Plans.