

# Allied Health Peer Assessment Process (AHPAP) – Update April 2015

This information is to provide an update of recent changes to the SA Health Allied Health Peer Assessment Process (AHPAP). As per the South Australian Public Sector Wages Parity Enterprise Agreement: Salaried 2014, eligible government sector Allied Health Professionals may apply for assessment of progression from the AHP 1 to AHP 2 classification level via AHPAP. For detailed information please refer to the AHPAP Guidelines developed by Workforce Operations, in conjunction with the Allied and Scientific Office (ASHO). These can be accessed on the ASHO website.

## What has changed?

### Temporary Employees

Within public sector agencies, temporary employees can now apply for AHPAP provided that they have evidence of a minimum of five (5) OR for a non-metropolitan temporary appointed AHP, a period of not less than three (3) years.

- Consecutive years of temporary contracted service for **personally** initiated applications OR
- Aggregate (collective) years of eligible temporary contracted service for **management** initiated applications.

### Application Form

The AHPAP application form has been updated to reflect both permanent and temporary employees.

Completed application forms should still be submitted **electronically** via the **ASHO email address:**

[alliedandscientifichealth@health.sa.gov.au](mailto:alliedandscientifichealth@health.sa.gov.au)

***Posted forms will no longer be accepted***

If mandatory fields and / or documentation are incomplete the application will not be accepted and returned to the applicant.

The date of receipt will be from when a **completed (assessment ready)** application is received.

### AH Peer Assessment Panels

The overall administration and coordination of the AHPAP panels will be completed by your local LHN Human Resources in conjunction with the LHN Allied Health Directors.


The panel composition requirements will remain the same as per the EA (2014) requirements. Panels will comprise of:

- A discipline specific Allied Health representative at a level of AHP3 or above. It is strongly recommended that the representative is from a different Local Health Network to ensure transparency and consistency across the *agency*.
- An Allied Health Management Representative
- A local HR representative Consultant (Chair).

Applications will continue to be assessed against the same criteria.

ASHO, in conjunction with Workforce Operations will provide AHPAP and reclassification information sessions to Allied Health and Human Resources staff as required.

See the AHPAP process map for further details.

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 [alliedandscientifichealth@health.sa.gov.au](mailto:alliedandscientifichealth@health.sa.gov.au)

**For more information:**

