NOTICE OF INTENTION TO NEGOTIATE AN ENTERPRISE AGREEMENT UNDER THE FAIR WORK ACT 1994 (SA)

TO ALL EMPLOYEES COVERED BY THE SOUTH AUSTRALIAN PUBLIC SECTOR ENTERPRISE AGREEMENT: SALARIED 2021

TAKE NOTICE that the Chief Executive, Attorney-General's Department, as the declared employer of public employees under the *Fair Work (General) Regulations 2009*, proposes to begin negotiations for an enterprise agreement.

The proposed date for commencement of negotiations is: 9 September 2024

The proposed place for commencement of negotiations is: <u>Level 1, Training Room 1, State Administration Centre, commencing at 11.00 am</u>.

It is proposed that the enterprise agreement will bind all employees covered by the **South Australian Public Sector Enterprise Agreement: Salaried 2021**. That is, employees who satisfy both of the following:

- who have a classification in Appendix 2 of that Agreement; and
- who are employed in an agency specified in clause 4.2 of that Agreement to the
 extent they continue to operate (or, under the new enterprise agreement, may be
 employed in such other agencies as may be agreed).

Employees have the right to be represented in the negotiation of, and in any proceedings for approval of, the enterprise agreement, by an employee association registered under the *Fair Work Act 1994* (SA), or another agent of their choice.

Employees to be involved in these negotiations can gain access to current copies of the relevant industrial award (*SA Public Sector Salaried Employees Interim Award* or the *Medical Scientists (South Australian Public Sector) Award*) that currently regulates their employment, and a copy of the *South Australian Public Sector Enterprise Agreement: Salaried 2021*, by contacting the Human Resources Section of the SA public sector agency in which they work. Alternatively, those instruments can be obtained via the website of the South Australian Employment Tribunal: https://www.saet.sa.gov.au/.

Employees should note that, under the *Fair Work Act 1994* (SA), your employer is bound to provide you with a copy of your Award (where one applies) upon request unless you have previously requested a copy in the last 12 months or your employer has been relieved of the obligation to provide a copy by the South Australian Employment Tribunal.

Tom Kidman,

Director, Industrial Relations

Industrial Relations and Policy Branch, Attorney-General's Department

For the Chief Executive, Attorney-General's Department

(As the declared employer of public employees pursuant to the *Fair Work (General)* Regulations 2009)

5 August 2024