Clinical Guideline

Management of Patients with Methicillin-resistant Staphylococcus aureus (MRSA) Clinical Guideline

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Summary
The SA Health Guideline for the Management of Patients with Methicillin-resistant Staphylococcus aureus (MRSA) has been revised and describes current best practice for the management of patients colonised or infected with MRSA in the acute and non-acute care settings. The guideline describes systems for the delivery of care that is in accordance with the National Safety and Quality Health Service Standard 3, 2012, Australian Commission for Safety and Quality in Health Care.

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mrsa, methicillin-resistant, staphylococcus aureus, patient management, infection, colonisation, clinical guideline,

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Does this policy replace an existing policy? Y
If so, which policies?
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Applies to All SA Health Portfolio

Staff impact All Staff

PDS reference CG098

Version control and change history

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Clinical Guideline
for the management
of patients with
Methicillin-resistant
Staphylococcus aureus
(MRSA)

May 2016
Disclaimer

This guideline provides advice of a general nature. This statewide guideline has been prepared to promote and facilitate standardisation and consistency of practice, using a multidisciplinary approach. The guideline is based on a review of published evidence and expert opinion.

Information in this statewide guideline is current at the time of publication.

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Health practitioners in the South Australian public health sector are expected to review specific details of each patient and professionally assess the applicability of the relevant guideline to that clinical situation.

If for good clinical reasons, a decision is made to depart from the guideline, the responsible clinician must document in the patient's medical record, the decision made, by whom and detailed reasons for the departure from the guideline.

This statewide guideline does not address all the elements of clinical practice and assumes that the individual clinicians are responsible for:

> discussing care with consumers in an environment that is culturally appropriate and which enables respectful confidential discussion. This includes the use of interpreter services where necessary

> advising consumers of their choice and ensuring informed consent is obtained

> providing care within scope of practice, meeting all legislative requirements and maintaining standards of professional conduct, and

> documenting all care in accordance with mandatory and local requirements.

Document title  Clinical guideline for the management of patients with Methicillin-resistant Staphylococcus aureus (MRSA)

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1. Introduction

This guideline describes recommended measures to prevent the spread of methicillin-resistant *Staphylococcus aureus* (MRSA) in acute inpatient health care facilities and non-inpatient settings, including: perioperative settings, outpatients, emergency, radiology, dialysis centres, dental, ambulance and aeromedical transport services, community health care and residential care facilities (e.g. rehabilitation facilities, nursing homes, mental health facilities) and other settings in which people colonised or infected with MRSA may receive medical care.

This guideline presents a risk-based approach to the control of antibiotic resistant organisms in health care settings in line with the approach documented in the *Australian Guidelines for the Prevention and Control of Infection in Healthcare* (2010).

Individual facilities may require specific procedures or protocols relevant to their patient population and clinical setting.

2. Scope

This guidelines applies to all SA Health staff (clinical, non-clinical, contract) and volunteers working within SA Health facilities.

3. Background

MRSA are important healthcare associated pathogens that cause significant morbidity and mortality in susceptible patients. Although MRSA is harder to treat than methicillin-sensitive *S. aureus*, it is no more or less virulent than sensitive strains. The outcome of serious infection with any of these strains is likely to be poor.¹

In recent decades, the emergence of MRSA with reduced susceptibility to vancomycin presents an even greater problem for health care.² This emergence is closely linked to the increased use of vancomycin for prophylaxis, and for treating MRSA infections. Fortunately, to date there have been very few isolations of these vancomycin-resistant strains in Australia.

Historically MRSA has been associated with hospital admissions, however in recent years MRSA has emerged as an important cause of community-acquired infection (usually manifested as skin infections, but may include a severe form of pneumonia). These infections have been seen most commonly in groups of people where close contact occurs³ and in Australia amongst indigenous populations.⁴

3.1. Reservoirs of MRSA

The main reservoir of MRSA in health care settings is colonised or infected people (patients, staff or visitors). In asymptomatic carriers MRSA is almost always present in the nose but can also be found on the skin or in the throat. Carriage is commonly persistent at sites of damaged or diseased skin, e.g. chronic wounds, dermatitis or eczema.⁵

Contaminated environmental surfaces or items such as shared patient equipment are also reservoirs for transmission.

3.2. Mode of Transmission

Numerous reports of hospital outbreaks of MRSA have shown that patient-to-patient transmission of MRSA is common. The most likely modes of transmission are:

> direct contact - by the contaminated hands of staff and/or visitors
> indirect contact - by contact with contaminated equipment or surfaces.

*Note:* Colonised patients may also be a source of self-infection.
3.3. Risk factors for MRSA carriage

General risk factors for MRSA carriage are well documented in the literature\(^6\) and include but are not limited to:

- hospital admission in the previous year
- admission to a nursing home in the previous year
- recent or current antibiotic exposure
- chronic underlying disease (e.g. cancer, renal disease)
- injecting drug use
- immune suppression, e.g. transplant patients.

Other factors can be increasing age, working with animals and incarceration.

3.4. Patient factors that increase the risk of transmission of MRSA

These include but are not limited to:

- the presence of unhealed or chronic wounds
- shedding skin conditions, e.g. exfoliative dermatitis
- crowding
- poor hygienic conditions.

3.5. Risk Factors for MRSA infection in a health care setting

The most frequently identified risk factors for infection are:

- prior colonisation with MRSA
- presence of indwelling devices (i.e. long term vascular access, indwelling urinary catheter, percutaneous endoscopic gastrostomy feeding tubes, wound drains)
- presence of unhealed or chronic wounds
- admission to a high risk clinical area (e.g. intensive care unit, burns).

*Note:* Most patients identified with MRSA by routine screening are colonised rather than infected.

4. Definitions

**Colonisation** is the presence, growth and multiplication of micro-organisms without observable signs or symptoms of infection.

**Infection** refers to invasion of micro-organisms into host tissues with replication of the organism accompanied by signs or symptoms such as: fever, pain, swelling, ooze or discharge.

**Methicillin-resistant Staphylococcus aureus (MRSA)** is a bacterium that is resistant to methicillin (a semi-synthetic penicillin) and other closely-related antibiotics (oxacillin, flucloxacillin). They may also be resistant to a number of other antibiotics.

**Staphylococcus aureus (S.aureus)** is a bacterium that is a major cause of community and healthcare related infections. The pathogenic potential of this organism ranges from mild skin infections (e.g. boils) to serious systemic illness such as sepsis, osteomyelitis and endocarditis. It is a common inhabitant of the human body with approximately 20 - 30% of the adult population having persistent or intermittent carriage.

**Vancomycin intermediate-resistant S. aureus (VISA/hVISA/VRSA)** are strains of MRSA that have acquired reduced susceptibility to vancomycin. VISA is a strain with reduced susceptibility to vancomycin. Hetero-vancomycin-intermediate-resistant *Staphylococcus aureus* (hVISA) is a strain of VISA which shows variable resistance to vancomycin in the laboratory, making them difficult to detect. VRSA is MRSA that has acquired complete resistance to vancomycin.
5. Standards

The following National Safety and Quality Health Service Standards (NSQHSS) standards apply:

Standard 1 - Governance for Safety and Quality in Health Service Organisations

Standard 3 - Preventing and Controlling Healthcare Associated Infections - Managing patients with infection or colonisation:
  > Criterion 3.11 - Implementing systems for using standard precautions and transmission-based precautions.
  > Criterion 3.12 - Assessing the need for patient placement based on the risk of infection transmission.
  > Criterion 3.13 - Developing and implementing protocols relating to the admission, receipt and transfer of patients with an infection.

6. Principles of the standards

Standard 1 aims to ensure care provided by the clinical workforce is guided by current best practice and the clinical workforce have the right qualifications, skills and approach to provide safe, high quality health care.

Standard 3 aims to prevent patients from acquiring preventable healthcare associated infections and effectively manage infections when they occur by using evidence-based strategies that are based on the risk to both patients and staff.

7. Guidelines for management

7.1. General principles

The prevention of infection with MRSA (or VISA/VRSA) relies on the prompt identification of carriers, appropriate patient placement and use of standard and transmission-based precautions, especially diligent adherence to hand hygiene and decontamination of shared patient equipment.

7.2. Surveillance and screening for MRSA

Currently there is no consensus nationally or internationally about the most appropriate manner to conduct screening for MRSA. In South Australia the following guidance is provided.

Routine screening on all patients is not currently recommended. An active surveillance program should be in place that takes into account the factors that increase the risk of acquisition, is based on the prevalence of MRSA within the facility and considers the setting. The goal of an active surveillance program should be to identify patients who are either colonised or infected with MRSA in a timely manner, to enable implementation of transmission-based (contact) precautions. This will minimise the spread of the organism to other patients.

The frequency of active surveillance cultures for MRSA should be based on risk factors for colonisation. As part of this strategy, hospitals may undertake selective admission and/or interval screening on high risk patient groups (see Table 1, next page).

Note: The patient should be provided with information explaining the specimen collection process and the significance of the test results. Obtain verbal consent prior to the collection of any swabs and ensure all action has been documented appropriately.
Screening on Admission

The following patients should be considered for routine admission MRSA screening.

Table 1 - Screening on admission

<table>
<thead>
<tr>
<th>Patients who have any of these risk factors should be screened</th>
<th>&gt; history of MRSA carriage or infection</th>
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<tr>
<td></td>
<td>&gt; transfers from another acute care facility particularly one known to have a high MRSA prevalence e.g. large metropolitan hospitals</td>
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<td></td>
<td>&gt; frequent hospital admissions within the last 12 months</td>
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<td></td>
<td>&gt; transfers from long term care facilities (LTCF)</td>
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<td></td>
<td>&gt; patients with chronic unhealed wounds or broken skin</td>
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<td></td>
<td>&gt; patients with indwelling medical devices</td>
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<tr>
<td></td>
<td>&gt; selective pre-operative patients - joint replacement, cardiothoracic procedures, prosthetic implants e.g. major vascular implants</td>
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<td></td>
<td>&gt; high risk patient groups – ICU/high dependency</td>
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<td></td>
<td>&gt; locales or populations with a high prevalence of community strains e.g. indigenous populations.</td>
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- staff screening is not recommended
- routine screening for MRSA carriage in non-acute settings is not recommended

**Note:** Facilities can decide not to screen patients in certain circumstances, such as:

> when the patient is expected to be an inpatient for less than 24 hours
> in community and mental health settings where the risks of infection are generally lower.

This decision should be made in conjunction with the infection control staff of the facility and must be clearly documented. For further information regarding screening in small acute facilities, residential care, community and mental health settings refer to the relevant sections within this document.

Pending the results of admission screening, a high priority should be given to the allocation of a single room with dedicated bathroom facilities for those who pose the greatest risk of MRSA transmission to other patients (Refer to Patient factors that increase the risk of transmission of MRSA page 2).

(Refer to Appendix 1 – MRSA Screening Flowchart)

**Pre-operative screening for MRSA**

To prevent surgical site infections with MRSA, patients undergoing some elective surgical procedures (including some surgeries that involve implantable or prosthetic devices) should be considered for pre-operative screening such as:

> cardio-thoracic surgery
> major orthopaedic surgery e.g. joint replacement
> major vascular surgery.

In these instances it may also be desirable to screen for all types of *Staphylococcus aureus*. 10;11

The aim of such screening would be to assess the need for decolonisation procedures and/or suitable antibiotic prophylaxis. (Refer to Decolonisation section on page 6).

**On-going Surveillance in Acute Care Facilities**

Regular surveillance cultures should be performed for high-risk patients such as those in:

> intensive care units
> burns units.
In these areas it is suggested that screening of all patients should occur on admission and at regular intervals e.g. weekly, until discharge from the units.\textsuperscript{5, 6, 12}

Do not continue to screen in this admission if a positive result is returned.

(Refer to Appendix 1 - MRSA Screening Flowchart).

**Screening Methods**

Body sites selected for screening may vary dependent upon the laboratory methods used.\textsuperscript{13}

- Routine culture using blood or chromogenic agar has traditionally been used but requires specimens from several body sites to improve sensitivity, i.e. reduce the number of false-negative results, and final results may take several days.

- Polymerase chain reaction (PCR) testing for MRSA is more sensitive than culture and involves direct detection from a nasal specimen. Results can be available in 2 – 24 hours. PCR testing has not yet been validated for neonates.

The following principles are recommended for the collection of screening swabs dependent upon laboratory method used:

**Table 2 – Sites for screening**

<table>
<thead>
<tr>
<th>Method</th>
<th>Sites for screening</th>
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<tr>
<td>Culture based techniques</td>
<td>Nose and perineum or groin, \textit{plus} unhealed wound or indwelling medical device (including umbilical catheter in neonates)</td>
</tr>
<tr>
<td>PCR rapid testing</td>
<td>Nose, \textit{plus} unhealed wound or indwelling medical device.</td>
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**Collection of Specimens**

For optimum detection of MRSA the method of specimen collection is important:

1. Follow manufacturer’s instruction on specimen collection swab, or laboratory instructions
2. Prior to taking wound swabs, clean away surface debris and exudate with saline
3. Swabs must be placed in transport medium
4. Swabs should be clearly labelled, specifying the site of collection
5. Request “MRSA screen” on the lab request form and send to laboratory as soon as possible. If a swab is taken for clinical reasons request “MC&S”.

**Clearance Protocols**

Screening for discontinuation of contact precautions for MRSA (clearance) may be undertaken by individual facilities. Such screening should be outlined in a documented clearance protocol and should be supervised by the infection control staff of the facility. The decision to discontinue contact precautions should always be made in conjunction with infection control staff.

Patients may be considered to be “clear” of MRSA colonisation at the time of testing if the following criteria are met.\textsuperscript{12} These criteria constitute a minimum requirement for MRSA clearance; however, individual institutions may apply more stringent criteria according to their patient population:

- more than three months have elapsed since the last positive specimen
- all wounds are healed (some settings will have patients that always have chronic wounds, making clearance difficult; in these circumstances discussion with an Infection Control Professional or Infectious Diseases Physician is recommended)
> no indwelling devices are present (perform a risk assessment or consult with Infection Control Professional or Infectious Diseases Physician for patients with permanent indwelling devices)
> no exposure to specific anti-MRSA antibiotic therapy in the past three months, i.e., vancomycin, rifampicin & fusidic acid, linezolid, clindamycin
> no exposure to antiseptic body washes for at least two weeks prior to screening
> consecutive sets of negative screening swabs (from sites referred to in Table 2 on page 5) on two separate occasions greater than three weeks apart (see Collection of Specimens section on page 5).

**Note:** Do not continue to screen in this admission if a positive result is returned.

Points to consider in clearance are:
> colonisation with MRSA may persist for an extended period of time
> one set of screening swabs probably has a sensitivity of less than 80%
> future antibiotic treatment or hospitalisation may promote the reappearance of MRSA.

Patients who return negative swabs may still have undetectable numbers of the organism present. This may explain why cultures can become MRSA positive again, especially if the patient has had recent antibiotic treatment. Clearance swabs provide information regarding the patient's MRSA status at the time of testing only and repeat cultures may still be necessary on subsequent admissions, especially to a high risk clinical unit.

**Decolonisation**

MRSA decolonisation therapy can be defined as the administration of topical antimicrobial or antiseptic agents, with or without systemic antimicrobial therapy, to MRSA colonised persons for the purpose of eradicating or suppressing carriage.

Although there is no proven long term effectiveness of decolonisation strategies and there are potential reported risks in increasing mupirocin resistance, decolonisation is strongly recommended in certain circumstances including pre-operatively for some surgeries that involve implantable or prosthetic devices, such as:
> cardio-thoracic surgery
> major orthopaedic surgery, i.e. joint replacement
> major vascular surgery.

**Treatment regime**

> **Nasal decolonisation:**
  > Apply 2% mupirocin ointment (match head size) to the inner surface of each nostril two or three times a day for five days in the week before the procedure. 16

> **Skin decolonisation:**
  > Bathe daily with an antiseptic wash or soap (2% chlorhexidine or 1% triclosan) for at least five days up to the day of surgery. Special attention should be paid to known carriage sites including axilla, groin, perineum and buttock area.
  > Wash hair using one of the antiseptics twice weekly.
  > Change and wash clothing, bedding, towels, etc., at the commencement of treatment and at least twice more throughout the treatment.

Comprehensive information on the procedure must be provided to the patient (Refer to Appendix 2: Consumer information – decolonisation treatment for MRSA carriage).
7.3. General Principles When Caring for a Patient with MRSA

A person should not be refused admission to any health care facility nor should their management be adversely impacted on the basis of their MRSA status. Measures implemented to eliminate or minimise transmission should not interrupt the normal course of treatment required for the patient’s recovery.

All facilities should develop a comprehensive, institution-specific, infection control guidance to detect, prevent and control infection and/or colonisation with MRSA. The infection control plan should take a risk-based approach that includes institutional as well as specific patient risk factors and ensures that patient care is not compromised. An effective infection control policy should incorporate the basic measures for infection control and include standard and contact precautions.

Standard Precautions

All patients regardless of their infectious status will require the use of standard precautions.

Standard precautions include the following practices:

> hand hygiene according to the SA Health Hand Hygiene Policy Directive and Clinical Guideline
> personal hygiene (including respiratory hygiene and cough etiquette)
> use of personal protective equipment (PPE) according to risk of body fluid exposure
> use of aseptic technique where required
> appropriate reprocessing of re-useable instruments and equipment
> safe handling and disposal of sharps and potentially infectious material
> safe handling of waste and linen
> environmental controls including cleaning and spills management.

Contact Precautions

Contact precautions should be used when there is a risk of direct or indirect contact transmission and includes the following elements:

> single room or geographical isolation (Refer also to Appendix 5: Small Health care facility bed management flow chart)
> infection control signage
> dedicated patient equipment where possible; if this is not possible, shared patient equipment must be cleaned and disinfected prior to use on another patient
> appropriate use of PPE for contact precautions (i.e. gown or apron, and gloves)
> appropriate cleaning measures.

Note: There are no special requirements for laundering of linen, disposal of waste, or cleaning of eating utensils for patients with MRSA colonisation or infection.

Patient Placement

Patient placement should be based on a risk management approach and will depend upon the setting of the health care facility. For example, in an acute in-patient setting, patients with MRSA should be geographically isolated; however, this may not be appropriate in other settings. For further information, refer to the relevant sections in this guideline and Appendix 5: Small Health care Facility Bed Management Flow Chart.

Infection Control Signage

Signage indicating the need for contact precautions and the use of appropriate PPE should be placed outside of the patient room. Appropriate signage can be accessed from: http://www.safetyandquality.gov.au/our-work/healthcare-associated-infection/national-infection-control-guidelines/.
**Dedicated Patient Equipment**

Minimum amounts of equipment and supplies should be taken into the room. Dedicate the use of non-critical items (e.g. stethoscope, sphygmomanometer etc.) to a single patient or cohort of patients with MRSA where possible. If this is not possible, shared patient equipment must be cleaned and disinfected prior to use on another patient.

Patients can use communal phones; however, the patient should perform hand hygiene using alcohol-based hand rub prior to using the phone and the phone should be decontaminated using a large alcohol wipe prior to returning to general use.

Patients' charts and medical records should be left outside of patients' rooms.

**Use of Personal Protective Equipment**

**Gloves**

Gloves are used to prevent contamination of healthcare worker hands when having direct contact with patients that are colonised or infected with pathogens transmitted via the contact route. All staff should put on non-sterile gloves when direct contact with either the patient or the patient’s environment is anticipated.

Gloves must be removed and hand hygiene performed before leaving the patient’s room/area.

**Gowns or aprons**

Gowns or aprons are used to protect healthcare worker arms and exposed body areas and to prevent contamination of clothing with potentially infectious micro-organisms such as MRSA. The choice of sleeve length depends on the procedure being undertaken and the extent of risk of exposure of the healthcare worker’s arms. If an apron is used, it is important to ensure that wrists and forearms are included in the hand hygiene procedure.

All staff should put on an impervious/liquid resistant single use gown or apron before direct contact with either the patient or their environment, and especially when exposure to body fluids is anticipated.

Gowns or aprons should not be worn outside of the room unless disposing of clinical waste.

**Masks**

If MRSA is present in the sputum AND the patient has respiratory symptoms (i.e. coughing) then staff should wear a surgical mask as per standard precautions.

A patient with respiratory symptoms should also wear a surgical mask when outside the room (providing it can be tolerated).

**Cleaning**

Routine cleaning should be intensified by the use of a detergent/disinfection solution as per the SA Health Cleaning Standard for Health care Facilities Policy Directive.

Key points are:

> A Therapeutic Goods Authority (TGA) approved hospital grade disinfectant (preferably with label claims against VRE) or a chlorine-based product with 1000 ppm available chlorine should be used.

> Particular attention should be paid to all frequently touched surfaces, such as bedrails, door handles, commodes, toilet, hand basins and taps.

> All patient equipment should be cleaned with detergent and water and disinfected prior to use on or by another patient. A large detergent/disinfectant or alcohol wipe may be used to decontaminate small items of patient care equipment which are not visibly soiled. A new wipe should be used for each item of equipment.

> On discharge, patient bedside curtains (if not a disposable, antimicrobial type) should be changed; disposable antimicrobial curtains should be changed if visibly soiled, damaged or the use-by date has expired.

> The room may be safely re-used once all steps are completed and all surfaces are dry.

> Ensure that all cleaning equipment and solutions are changed before moving to the next patient area/room.
**Consumer education**
Patients and their relatives should be provided with information that clearly explains the importance of MRSA, how to prevent transmission whilst in hospital and how it is managed once discharged. (Refer to Appendix 3: Consumer information – Methicillin-resistant Staphylococcus aureus frequently asked questions).

**Antimicrobial Stewardship**
Procedures should be in place to promote judicious antibiotic use, particularly of broad spectrum antibiotics, in order to limit the increased development of antibiotic resistant micro-organisms.¹²

**Outbreak Management**
An outbreak is defined as an increase in the number of cases (colonisations or infections) above the number normally occurring in a particular health care setting over a defined period of time. In a hospital setting, this may be indicated by a cluster of cases occurring in the same bay, ward, or clinical service over a short period of time.

If an outbreak of MRSA infection/colonisation is suspected the Infection Control Professional should liaise with a Clinical Microbiologist/Infectious Diseases Physician and senior nursing and medical personnel of the area involved. Alternatively, the Infection Control Service of the Department for Health & Ageing can be contacted for assistance.

In many health care settings, where routine screening of patients is not commonly undertaken, identification of the index patient may be difficult because of the potential spread of the organism before it is detected.

In the event of an outbreak, this will require the implementation of a number of actions to assist with the investigation, e.g. staff and environmental screening, contact screening, strain typing etc.

For further guidance on suggested actions and investigations refer to the Australian Guidelines for the Prevention and Control of Infection in Healthcare 2010, section B3.2 – Outbreak investigation and management.
7.4. Management of patients with MRSA in inpatient areas of acute health care facilities

Containment of MRSA in acute health care facilities requires rigorous infection control measures and strict compliance by hospital personnel. Special awareness and education sessions should be provided to all staff.

Notification of Key Personnel

When the laboratory confirms the isolation of a MRSA strain from a patient (infected or colonised), key personnel should be notified immediately to ensure that appropriate contact precautions are initiated promptly.

Key personnel include:

- medical practitioner(s) responsible for the care of the patient
- infection control coordinator
- nurse in charge of the ward or unit
- other personnel as may be specified in the facility’s MRSA policy.

Note: If the notification occurs outside the normal working hours of the Infection Prevention and Control Unit a system should be in place to ensure that they are informed as soon as possible the next working day. In this case the duty Nurse Manager or equivalent should also be notified.

The organisation’s alert mechanism for MRSA should be implemented. Facilities are encouraged to develop a flow chart or protocol for staff to follow, in conjunction with their laboratory services, in order to facilitate this notification process.

Infection Control Measures

Patient Placement

The Infection Control Coordinator, in consultation with the ward manager, should review admissions to the ward and the need to transfer patients, with the aim of preventing transmission of MRSA.

To decrease the risk of transmission to other patients within the wards, it is important to include the following in planning patient placement:

- A single room with ensuite facilities or dedicated bathroom is preferred. However, if these facilities are not available then a shared bathroom can be used. If this is the case then it must be cleaned and disinfected more frequently.
- Cohorting of patients with MRSA is not generally recommended but may be considered in certain situations in consultation with the Infection Control Coordinator. If there are limited facilities for isolation, priority should be given to isolating those patients with conditions that may facilitate transmission e.g. presence of chronic wounds, or patients with compromised hygiene practices or exfoliative skin conditions.
- A contact precautions and/or ‘STOP’ sign should be clearly visible at the entrance to the room.
- Geographic separation of vancomycin-resistant enterococci (VRE) and MRSA patients is highly recommended.
- A non-carpeted area is required.

Note: Small acute hospitals, for example those that do not perform high risk surgery such as joint replacement, cardiothoracic surgery, cardiac implants or vascular surgery, should perform a risk assessment for placement of the patient if a single room is not available. (Refer to Section: Management of patients with MRSA in small acute health care facilities; page 13.)
Staffing
To decrease the risk of transmission to other patients within the wards, it is important to include the following in planning the care of the patient:

> Staff should be well-versed in the application of contact precautions (e.g. hand hygiene, appropriate PPE and diligent attention to cleaning of the environment).

> Staff screening may be appropriate in certain circumstances (i.e. outbreak situations) but should only be undertaken in consultation with expert infection control advice, and with the consent of the staff member concerned.

Movement of Patients within the Hospital
MRSA status must not compromise patient management:

> Patients may go outside their isolation room provided any lesions/wounds are contained and requested not to visit other patients during their hospital admission. Patients should be encouraged to perform hand hygiene before leaving their rooms.

> Gowns and gloves need not be worn by accompanying staff if direct patient care is not anticipated however staff should perform hand hygiene after completing the transport task.

> The patient and his/her family should be informed of their MRSA status as soon as possible and provided with an information leaflet. The importance of hand hygiene before leaving their room must be emphasised.

Visitors
Under normal circumstances, there is no requirement for visitors to wear protective apparel (PPE). However there may be certain situations where PPE may be required e.g. when a visitor is providing direct care and intends to visit another patient in the same facility. All visitors should be instructed to perform hand hygiene prior to leaving the room. Patient's clothing may be taken home in a plastic bag for washing using a normal wash cycle. An information fact sheet regarding MRSA should be provided. (Refer to Appendix 3: Consumer information – Methicillin-resistant Staphylococcus aureus frequently asked questions).

Transfer of Patients between Facilities
Patients with MRSA, or their contacts, should not be refused admission or transfer to any health care facility. Patient management should not be compromised and transfer may be necessary from acute care hospitals to other facilities for convalescence, rehabilitation or long term care.

The following are recommended:

> The medical/nursing documents accompanying the patient must clearly state details relating to the patient's MRSA status.

> If the transfer is being conducted by the SA Ambulance Service they should be informed when the booking for transport is made.

> Transport via clinic car or taxi requires standard precautions only provided all discharging wounds are covered.

> A receiving facility that isolates MRSA from a patient within 48 hours of transfer should advise the transferring institution of the positive result.
7.5. Management of patients with MRSA in small acute health care facilities

As a general rule, the care of an MRSA patient in small acute health care facilities such as those found within the Country Health SA Local Health Network should be the same as that laid out in the Management of patients with MRSA in inpatient areas of acute health care facilities (page 11). It is recognised, however that some country health settings may face challenges not encountered in metropolitan settings. One example of this is the co-location of both acute care patients and long term care residents within one facility. In this instance the management of MRSA may need to be modified to best suit the unique needs of the population within the facility.

Most country hospitals do not have the same level of endemicity of MRSA colonisation as occurs in larger metropolitan hospitals and most cases of MRSA are “imported” from other health care facilities interstate or in metropolitan Adelaide. Infection control procedures should therefore concentrate on targeted screening of patient transfers from metropolitan and interstate hospitals, and patients with a recent history of admission to a large metropolitan hospital, with the objective of timely detection of unreocgnised MRSA carriage and prompt application of contact precautions.

Health care workers responsible for care of MRSA patients/residents in such settings are advised to seek advice from their Infection Control staff in the first instance, and may contact SA Health’s Infection Control Service for further advice if required. In certain circumstances, it may be advisable to adopt a risk management approach when formulating strategies to manage MRSA within a country health care facility.

A bed management decision algorithm has been developed to assist staff when determining placement of patients with MRSA infection / colonisation. (Refer to Appendix 5: Small Health care facility bed management flow chart.)
7.6. Management of patients with MRSA in the peri-operative setting

Pre-theatre
> All patients, regardless of infectious status, should shower or bathe and put on a clean theatre gown as close as possible to the scheduled procedure time.
> If the patient is an inpatient, the bed linen should be changed as close as possible to the scheduled procedure time. 17
> Bed rails and frequently touched surfaces of the bed should be cleaned with detergent/disinfectant prior to transport to the operating theatre.
> Patients may wait in a “holding area” provided standard precautions are adhered to; if close physical contact (i.e. physical examination) is anticipated gloves and a long-sleeved gown or apron are required with strict attention to hand hygiene.

Theatre environment
> Staff must perform hand hygiene according to the SA Health Hand Hygiene Guideline.
> Staff involved in close physical patient contact (e.g. transferring patient from bed/barouche to operating room table) must wear a long-sleeved gown or apron and gloves over theatre clothes. These must then be discarded immediately after patient contact and hand hygiene must be performed.
> All routine theatre equipment is to remain in the operating room.
> Case notes must be available in the theatre. Gloves must be removed and hand hygiene performed before and after writing in the notes.

Designate a “contact” and “non-contact” staff member to decrease the number of staff having direct contact with the patient (Refer to Appendix 4: Contact and non-contact zones for control of MROs in the peri-operative setting).

Electronic equipment, e.g. anaesthetic equipment, should be decontaminated by wiping over with a large alcohol wipe or disinfected according to the manufacturer’s instructions. The bacterial/viral filter used with single use anaesthetic circuits must be changed between each patient. For further information refer to the SA Health Safe Use of Anaesthetic Equipment & Prevention of Cross Infection Fact Sheet available at: www.sahealth.sa.gov.au/infectionprevention.

There are no special requirements for the management of waste, linen and instruments used in the theatre environment. These should be managed according to standard precautions and instruments according to AS/NZS 4187 (2014) - Cleaning, disinfecting and sterilizing reusable medical and surgical instruments and equipment, and maintenance of associated environments in health care facilities.

Post-theatre
> Patients should be recovered in a designated area in recovery.
> Staff involved in close physical patient contact e.g. transferring patient from barouche to bed, physical examination must wear a long sleeved gown or apron and gloves over theatre clothes.
> Staff may attend to other patients; however they must remove PPE & perform hand hygiene before moving to the next patient.
> When the patient is discharged from the perioperative setting all surfaces and patient care equipment in the patient zone should be cleaned with an appropriate detergent/disinfectant.
> Patient privacy curtains do not require changing unless visibly soiled.
7.7. Management of patients with MRSA in non-inpatient settings

Management of patients with MRSA in non-inpatient settings can generally be managed with standard precautions (hand hygiene, cleaning shared patient equipment and cleaning of frequently touched environmental surfaces) as long as the patient does not have risk factors that facilitate transmission, such as those listed on page 2. Patients attending these areas generally do not have the same potential to contaminate the environment as they do whilst an inpatient. The provision of alcohol-based hand rubs at the entrance to all non-inpatient areas and directing all patients to clean their hands before entering will assist in minimising the potential for cross-transmission.

Management of patients with MRSA in outpatient settings – outpatient clinics, emergency, radiology, dental, primary care

In these settings, strict adherence to Standard Precautions (i.e. hand hygiene, cleaning shared patient equipment and environmental cleaning for ALL patients will assist in minimising cross-transmission risks).

> All patients, regardless of infectious status, should perform hand hygiene on admission to the area.
> Patients can sit in the waiting area providing all discharging wounds are covered with a clean dressing.
> Hand hygiene should be performed by all staff before and after patient contact.
> If close physical contact is required (e.g. complicated wound care) then gloves and a gown or apron will be required.
> When the patient leaves all surfaces contacted by the patient (e.g. examination table, patient care equipment etc.) should be cleaned with an appropriate detergent/disinfectant. Privacy curtains need not be changed unless they are visibly soiled.

Management of patients with MRSA in dialysis centres

MRSA colonisation should not prevent inpatient or outpatient treatment in dialysis centres.

Infection control precautions specifically designed for haemodialysis settings are more stringent than the standard precautions routinely used in hospitals and should prevent patient-to-patient transmission of blood borne viruses and pathogenic bacteria.

Regular auditing of compliance with standard precautions in these settings is important.

7.8. Management of patients with MRSA in community health care

In this setting, strict adherence to Standard Precautions, i.e. hand hygiene and cleaning shared patient equipment for ALL patients, will assist in minimising cross-transmission risks, regardless of multi-resistant organism status.

> Only essential items required for the patient should be taken into the home.
> Hands must be decontaminated with alcohol-based hand rub or washed with soap and water as per the SA Health Hand Hygiene Policy Directive and Clinical Guideline (before and after patient contact; before and after a procedure and upon leaving the home or environment).
> PPE is only required for close physical contact (close physical contact can be described as skin to skin contact for a period of time e.g. assistance with showering, dressing, complex wound dressings etc.).
> All re-usable equipment should be cleaned prior to use on or by another patient as per Standard Precautions:
  • if the item is to be used immediately by another patient then a detergent/disinfectant solution or wipe may be used to decontaminate the item
  • if the item is to be returned to a central facility for cleaning it may be placed in a plastic bag for transport
  • larger items such as wheelchairs, commodes etc. should always be transported to a central cleaning department for thorough cleaning between uses; if visibly soiled, these may be spot cleaned with a detergent/disinfectant solution or wipe prior to placing in the vehicle.
  • gloves should be used when handling visibly soiled equipment.
> Any waste generated in the care of the patient (excluding sharps) may be discarded in the household waste.

7.9. Management of patients with MRSA in ambulance services and aeromedical transport services

Ambulance services and aeromedical transport organisations must be informed in advance when patients with MRSA (infected or colonised) are to be transferred to another facility.

In this setting, strict adherence to Standard Precautions, i.e. hand hygiene and cleaning shared patient equipment for ALL patients, will assist in minimising cross-transmission risks, regardless of multi-resistant organism status.

The following procedures should be adhered to:

> Hand hygiene should be performed by all staff before and after patient contact.
> Hand hygiene should be performed after removing PPE and on exiting the ambulance or aeroplane.
> If close physical contact is required, e.g. transferring the patient from bed/barouche, then gloves and a gown or apron will be required.
> Frequently touched surfaces in the ambulance and aircraft should be thoroughly cleaned with an appropriate detergent/disinfectant between each patient carry.

Note: Transport via clinic car or taxi requires standard precautions only provided all discharging wounds are covered.
7.10. Management of residents with MRSA in residential care facilities

**A person should not be refused admission to any residential care facility on the basis of MRSA colonisation or infection.**

**Background**

The term residential care facility (RCF), as used in this document, applies to a diverse group of residential settings ranging from institutions for the developmentally disabled, residential mental health facilities and long-term rehabilitation settings to nursing homes for the elderly. RCFs differ from other health care settings in that clients reside together in one setting; for most residents, it is their home. Since many residents interact freely with each other, controlling transmission of infection is challenging. The psychosocial risks associated with isolation or restriction of residents to their room means that the routine transmission-based precautions applied in hospital settings are not necessarily appropriate and may require adaptation.18; 19

Residents of RCFs may require frequent hospitalisation, in which case they may transfer pathogens between RCFs and health care facilities in which they receive care. Residents are usually screened for multi-resistant organism carriage on admission to hospital.14

**Risk Factors for MRSA acquisition (colonisation or infection) in RCFs:**

- prior prolonged hospitalization
- preceding antimicrobial therapy
- presence of unhealed or chronic wounds
- presence of invasive devices (i.e. indwelling urinary catheters, ostomies, intravascular lines)
- close proximity to a resident already colonised or infected with MRSA.

**Risk Factors that increase risk of transmission of MRSA in RCFs:**

These include but are not limited to:

- uncontained wound exudate from unhealed or chronic wounds
- shedding skin conditions e.g. exfoliative dermatitis
- crowding
- poor hygienic conditions.

**Screening**

Routine admission and ongoing screening for MRSA is not recommended. There may be exceptions when screening is appropriate in an individual resident’s management or in the investigation of a facility outbreak. This should occur as part of a facility’s infection prevention and control program and when support is available from a specialist infection control professional, infectious disease physician or microbiologist.

**Principles of Management**

*Strict adherence to Standard Precautions, i.e. hand hygiene, cleaning shared patient equipment and environmental cleaning, for ALL residents will assist in minimising cross-transmission risks.*

**Resident placement**

Single rooms are recommended when residents with MRSA (colonisation or infection) have conditions that facilitate transmission e.g. draining wounds unable to be contained, exfoliating skin conditions e.g. psoriasis. 18

If single rooms are not available, residents with MRSA can be placed in a shared room with residents who are at low risk of acquisition (i.e. no draining wounds, not on antibiotic therapy, no indwelling invasive devices).

For further information refer to Appendix 5: Small Health Care Facility Bed Management Flow Chart.
Standard Precautions

Standard precautions should be applied to all residents as this is the basic infection control strategy required for care. Particular attention should be paid to hand hygiene and where practicable residents should be requested/assisted to perform hand hygiene prior to communal activities. There are no special requirements for general or clinical waste, linen handling or catering.

For further information, refer to General Principles section – Standard Precautions on page 7.

Contact precautions

Contact precautions should be considered for residents that present a risk of MRSA transmission to others (refer to previous page), or if they have an active MRSA infection at any site.

> All staff should put on non-sterile gloves and an impervious/liquid resistant single use gown or apron when close physical contact is required or anticipated, i.e. assistance with activities of daily living, complicated wound care etc.

> Gowns or aprons should not be worn outside of the room unless disposing of clinical waste, in which case they must be removed immediately after disposal of the waste and care must be taken not to contaminate the environment during the disposal process.

> Hand hygiene must be performed before and after any close contact resident care.

For further information, refer to General Principles - Contact Precautions on page 7).

Routine Cleaning

When MRSA infection or colonisation is suspected or known to be present, routine cleaning should be intensified. This includes the addition of a TGA approved hospital grade disinfectant (preferably with label claims against MRSA) OR a chlorine-based product, paying particular attention to all frequently touched surfaces, such as bedrails, door handles, commodes, bathroom, toilet, hand basins and taps.

Detergent solution may be used on all other surfaces in the room, including the floor.

Antibiotic Control

Multi-resistant organisms can pose a significant risk for residents in RCFs and this resistance has been strongly associated with antibiotic use. A common problem leading to overuse of antibiotics is the failure to distinguish between infection and colonisation, for example, prescribing antibiotics for a positive swab culture from a pressure ulcer or urine culture without signs and symptoms of infection (i.e. represents colonisation only). Antibiotics may also be prescribed over the telephone without the Medical Officer physically reviewing the resident, which will compound issues with inappropriate antibiotic use.

Policies and procedures should be in place to promote judicious antibiotic use, particularly of broad spectrum antibiotics, in order to limit the increase and spread of antibiotic resistant micro-organisms such as MRSA within RCFs.12; 18; 19
8. Workforce implications

**Staff Colonised or Infected with MRSA**

Staff who are colonised or infected with MRSA should not be discriminated against as a result of their condition. They should be referred for expert medical advice and management of their condition. Following such consultation the following may be advised:

> Staff may possibly require redeployment from their usual patient care activities, depending on the area in which they work, the nature of their colonisation/infection and whether they can perform hand hygiene effectively.

> Decolonisation treatment may be considered as an option for MRSA positive staff (See Decolonisation section on page 6). Clearance swabs may be required following any MRSA treatment to determine its effectiveness, so that they may be assessed for resumption of usual work activities.

> Staff who become aware of their MRSA positive status are under no legal obligation to inform their employer of this fact. However, all staff should be aware of their responsibilities towards patients and not put them at risk of acquiring MRSA.

9. Appendices

Appendix 1: MRSA screening flow chart

Appendix 2: Consumer information – decolonisation treatment for MRSA carriage

Appendix 3: Consumer information – Methicillin-resistant *Staphylococcus aureus* frequently asked questions

Appendix 4: Contact and non-contact zone for control of MROs in the peri-operative setting

Appendix 5: Small health care facility bed management flow chart
References


Appendix 1: MRSA screening flow chart

For patients requiring admission or transfer to acute care hospitals

Does the patient have a previous history of MRSA?
- Yes: If positive results found within the last 3 months no screening required.
- No: If patient has had no recent pathology (within the last 3 months) then screening will be required.

Is the patient being admitted to an ICU or burns unit?
- Yes: Screen:
  - > on admission & weekly until discharge
- No:

Has the patient been transferred from another acute care facility? OR Has the patient had frequent hospital admissions within the last 12 months?
- Yes: Screen patient
  - > Screen nose (+perineum/groin*)
  - > Unhealed wounds
  - > Indwelling medical device
* Refer guideline recommendations (dependent upon laboratory testing method)
- No:

Has the patient been transferred from a long term care facility, e.g. aged care, disability, rehabilitation?
- Yes:
- No:

Does the patient come from a locale or population with a high prevalence of community strains e.g. indigenous?
- Yes:
- No:

Does the patient have a chronic wound, e.g. ulcer?
- Yes:
- No:

Does the patient have an indwelling medical device e.g. IDC, PEG, VAD?
- Yes:
- No:

Is the patient scheduled for any of the following procedures -- joint replacement, cardiothoracic surgery, vascular graft?
- Yes:
- No: No screening required

Note: Routine screening for non-acute settings is not recommended
Appendix 2: Consumer information - decolonisation treatment for MRSA carriage

*Staphylococcus aureus* can be commonly found on human skin and often in the nose. It can sometimes cause infection and may require treatment with antibiotics. Some *Staphylococcus aureus* bacteria have developed resistance to many antibiotics and these are known as methicillin-resistant *Staphylococcus aureus* (MRSA).

**Why do you need to have a decolonisation treatment?**

The purpose of decolonisation treatment is to reduce the number of MRSA on your skin and/or in your nose, which then decreases the risk of spreading the MRSA or developing an infection. If MRSA colonisation is identified prior to surgery it gives the medical staff an opportunity to provide suitable treatment.

Occasionally, there is a need to decolonise an entire family or household, especially if there are repeated episodes of skin infections within the household. If so, the Medical Team and/or the Infection Prevention and Control Unit staff should discuss this further with you and your family.

**When is decolonisation treatment given?**

In order to temporarily reduce the burden of MRSA on your skin, medical staff may attempt decolonisation treatment particularly for elective surgery such as:

- cardiothoracic surgery
- major orthopaedic surgery e.g. hip or knee replacement
- major vascular surgery e.g. surgery requiring grafts.

**What is the decolonisation treatment?**

There are two parts to the decolonisation treatment:

- chlorhexidine or triclosan body wash and
- mupirocin nasal ointment (antibiotic cream).

The decolonisation treatment takes approximately one week to complete.

**What do you need to do?**

You will be instructed when to commence the treatment. On this day and subsequent days, instead of using your regular soap in the shower/bath, substitute with the medicated body wash for as many days as prescribed by your doctor. You will also be instructed to wash your hair twice during the treatment period with the same product.

On each day, you will also be instructed to use the mupirocin nasal ointment. To do this, wash your hands, apply a small amount (about the size of a match head) to the inside of each nostril, and massage the outside of your nostrils to spread the ointment around. Alternatively, you can use a small cotton bud to apply the ointment. After applying the mupirocin, wash your hands again. The mupirocin ointment needs to be put inside of each nostril three times each day, each day of the decolonisation treatment period.
What else can you do to help?

Once you have started the treatment, we recommend that you:

> change your clothing, bedding and other linen at the commencement of treatment and at least twice more throughout the treatment.
> linen can be washed using a normal cycle in hot or cold water with detergent.
> wash your hands once you have handled the linen.

After decolonisation, will MRSA come back again?

There is always the possibility that even with decolonisation you could still have MRSA. Further swabs will be required to determine this.

For more information:

If you would like more information on the treatment, or have concerns that you need to talk to someone about, please speak to the Infection Control Service of your hospital.

For further general information on MRSA, refer to the Appendix 3: Consumer information – Methicillin-resistant *Staphylococcus aureus* frequently asked questions
What is *Staphylococcus aureus* and MRSA?

*Staphylococcus aureus* is a type of micro-organism (bacterium) that can be commonly found on human skin. It sometimes referred to as “staph” or “golden staph”. Most of the time, it lives in our nose or on our skin without causing any problems, this is called colonisation. However, under some circumstances, it can get inside the body through broken skin (e.g. wounds, surgery, or medical devices) and cause infection that requires treatment with antibiotics.

Some strains of *Staphylococcus aureus* have developed resistance to certain antibiotics (making them ineffective for treatment) and these are known as methicillin-resistant *Staphylococcus aureus* (MRSA). Infections caused by MRSA are usually more difficult to treat due to the reduced number of effective antibiotics available. Some infections may require treatment in hospital.

Who is at increased risk of getting MRSA?

In hospital the people who have an increased risk of getting an MRSA infection are people who:

- are known to be colonised with MRSA
- have other health conditions that make them vulnerable, such as cancer, diabetes, renal impairment
- have previously been in a hospital or a nursing home
- have recently been treated with antibiotics.

How does the hospital prevent the spread of MRSA?

Hospitals have several strategies in place to identify persons with MRSA and to help stop the spread of MRSA to others within the hospital. The hospital will use special precautions to minimise the risk of spreading MRSA to other patients such as:

- placing you in a single room
- using personal protective equipment (gloves and gowns or aprons) while caring for you
- performing hand hygiene using soap and water or an alcohol-based hand rub before and after caring for you.
- thorough cleaning and disinfection of patient rooms and bathrooms.

How can you prevent the spread of MRSA?

The most important thing you can do to prevent the spread of MRSA to others is to clean your hands frequently using soap and water and then dry them thoroughly. It is important for you to:

- clean your hands before leaving your room
- avoid touching any wound dressings or drip sites
- follow instructions and advice given by the healthcare worker looking after you on how to manage any wounds or devices
- avoid touching your nose or face, if possible.
What happens if you have an MRSA infection?
If you have an infection, you will be treated with the appropriate antibiotics. People who are only colonised with MRSA usually don’t require treatment but may be treated (decolonised) under certain circumstances.

If you have MRSA can you have visitors?
MRSA can affect people who have certain long-term health problems. Please let the nursing staff know if someone who has a long-term health problem wants to visit you.

Your visitors will be asked to wash their hands after visiting you so that they do not spread MRSA to others. You should also encourage visitors to wash their hands before and after visiting you.

Visitors may also be asked to wear gloves or gowns if they are going to have close contact with you e.g. assist in your care.

What happens when I go home from hospital?
As long as you follow the steps to prevent the spread of MRSA there is little risk of spread to your family, work colleagues or people in the community. General advice is to:

- not share towels or clothes with others unless they are washed first
- keep any sores or wounds securely covered
- all eating utensils, dishes, clothing and linen can be washed as normal.

You do not have to tell anyone (other than health professionals) of your MRSA status.

For more information:
If you would like more information on the treatment, or have concerns that you need to talk to someone about, please speak to the Infection Control Service of your hospital.
Appendix 4: Contact and non-contact zones for control of MROs in the peri-operative setting

- Equipment in “Contact Zone”
- Equipment in “Non-contact Zone”
- May convert into a “Contact Zone”
- Non-contact Zone
Known MRSA or VRE carriers should be placed in a single room
If this is not possible the following questions need to be asked to identify any risk factors:

**MRSA – Methicillin-resistant Staphylococcus aureus**

- Do they have a wound?
  - chronic infected ulcer
  - weeping wound (healed surgical wounds not included)
  - (risk for transmission)

  *If the answer is yes, place in a single room.
  *If the answer is no, proceed to the next question.

- Do they have an indwelling medical device present?
  - e.g. PEG, long term indwelling urinary catheter, wound drain
  - external fixation device
  - central venous catheter
  - (risk for acquisition)

  *If the answer is yes, place in a single room.
  *If the answer is no, proceed to the next question.

- Do they have an exfoliating skin condition, e.g. psoriasis?
  - (risk for transmission)

  *If the answer is yes, place in a single room.
  *If the answer is no, can be placed in a shared room on Standard Precautions with low risk patients only, i.e.:
  - No unhealed wounds present
  - No indwelling devices e.g. PEG, long term indwelling urinary catheter, central venous catheter
  - Not on immunosuppressant drugs
  - Not colonised with different MROs (e.g. MRSA + MRSA = YES, MRSA + VRE = NO)

**Single room with ensuite bathroom* & place on contact precautions
*If an ensuite bathroom is not available a shared bathroom can be used. However, it must be cleaned & disinfected after each use.
Patients with VRE should use a commode rather than a shared toilet.

**VRE – Vancomycin-resistant Enterococcus species**

- Do they have uncontained faecal incontinence?
  - (risk for transmission)

  *If the answer is yes, place in a single room.
  *If the answer is no, proceed to the next question.

- Do they have a wound?
  - Weeping wound that cannot be contained by a dressing
  - (risk for transmission)

- Do they have an enterostomy?
  - (risk for transmission)

  *If the answer is yes, place in a single room.
  *If the answer is no, can be placed in a shared room on Standard Precautions with low risk patients only, i.e.:
  - No unhealed wounds present
  - No indwelling devices e.g. PEG, long term indwelling urinary catheter, central venous catheter
  - Not on immunosuppressant drugs
  - Not colonised with different MROs (e.g. MRSA + MRSA = YES, MRSA + VRE = NO)

**NOTE:** Major risk factors for transmission of MRSA or VRE are poor hand hygiene, poor environmental cleaning and poor antimicrobial stewardship.