

# SALHN STRATEGIC PLAN 2023-2027

**Excellence in healthcare and research** 



Striving for exceptional care



TRUST

We do what we say,

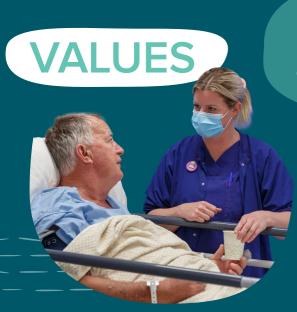
and deliver on our

commitments



# **PURPOSE**

Working together to improve health and wellbeing for the communities we serve



## **EMPATHY**

Compassion. communication and connection is central to how we care

## **INCLUSION**

We are part of the communities we serve and we work with others to do our best

## **Deliver equitable services**

We strive to understand the unique needs of diverse communities to provide the equitable and accessible care they value. We work with Aboriginal and Torres Strait Islander communities to Close the Gap. We aim to provide services free from discrimination to all, including Culturally and Linguistically Diverse, Disability and LGBTQI+ communities.

#### **Drive innovation** and research

We are at the forefront of discovering new ways to deliver better care through critical enquiry and research informed by lived experience. New knowledge and innovation informs the continued improvement, development and transformation of services.

## Innovation YOU, and research ME, US

Equity

## **Inspire through** education and learning

We inspire through teaching and education to build an agile learning organisation for all to continuously improve the way we deliver care. We continue to support partnerships with tertiary institutions to empower the future workforce. We seek opportunities to promote health literacy in the community.

## **ENABLERS**

**TECHNOLOGY** People-centred technology that is driven by user experience

**INFRASTRUCTURE** Infrastructure for today and the future

## **PRIORITIES**

### **Provide quality care**

We are committed to the delivery of safe, appropriate, accessible care, from the first 1000 days to the last 1000 days, across our services. We continually improve practice to provide acceptable, efficient and effective services to achieve person and family-centred care.



Partnerships

## Look after the workforce

We are committed to providing a workplace where people grow, excel and exceed their career aspirations, by embedding a culture of collaboration, supportive leadership and continuous learning. We support the health, wellbeing and safety of the diverse workforce, empowering them to care for each other and the communities we serve

## Grow cooperative partnerships

We are growing our partnership capability. We are **connecting care by strengthening** existing relationships and forging new partnerships to extend the reach of services and increase our collective impact in the community.



#### **SUSTAINABILITY**

Workforce, environmental and financial sustainability